



Paul J. Carbone

Paul Carbone is Co-Founder and Vice Chairman of Pritzker Private Capital (PPC). In 2012, Paul joined PPC's predecessor company and later PPC as Managing Partner and led the Firm's growth and development for more than ten years. Prior to PPC, Paul was the Director and Managing Partner of Robert W. Baird & Co.'s Private Equity Group (a buyout, growth and venture investor) after serving as Co-Director of Investment Banking responsible for Robert W. Baird & Co.'s Mergers and Acquisitions Advisory practice. Previously, Paul was Senior Vice President in the Investment Banking Group at Kidder, Peabody & Co.

In 2016, Paul received the Stanley C. Golder Award from the Illinois Venture Capital Association in recognition of his contributions to the private equity industry in Illinois. Paul has served as an EY Entrepreneur of the Year regional judge as well as national judge for the Family Business category. In 2020 and 2022, Family Capital magazine named Paul one of the Top 100 most influential people among family investors and family enterprises. In 2024, Paul was named to Family Capital magazine's FamCap 50 as one of the top investors in the world of family capital.

Paul serves on the board of trustees or directors of The University of Chicago, University of Chicago Medical Center, The Art Institute of Chicago, The Larry H. Miller Company, and Misericordia Home. He also serves on the Board of Advisors for Morgan Street Holdings. In addition, Paul is a member of the Commercial Club of Chicago and the Economic Club of Chicago.

Paul received his M.B.A. from Harvard Business School and his B.A., Phi Beta Kappa, from The College of the University of Chicago



Martin Laird Koldyke

M. Laird Koldyke is a founding partner of Winona Capital Management, a Chicago based private investment firm focused on growth investments in branded consumer companies. Winona Capital manages investments on behalf of high net worth families, institutions and individuals.

Mr. Koldyke has served on the boards of numerous consumer companies including Chipotle Mexican Grill (Chairman) , Einstein's Bagels (Founding Investor), Wild Oats Markets, Fat Brain Toys, Petsense, Kjus Apparel, Fusion Academy, Monica Vinader, PLC; and the Laird Norton Company, Mr. Koldyke is currently a director of CYMI, Inc., Rodd and Gunn, LLC , Indie Lee, LLC, Ancora Beauty, Evereve, and the Desire Company.

Mr. Koldyke holds a bachelor's degree in history from Northwestern University and a Masters in Management (MM) from the Kellogg Graduate School of Management.

He previously served on the Board of Trustees of the San Miguel Schools; a Chicago based schools initiative serving crime ridden city neighborhoods; is a former trustee of Northwestern University and is a founding member of the Springboard Foundation, a venture philanthropy group based in Chicago.

He is a board member of Naturally Chicago, the Chicago Lakeshore Improvement Committee and also served as the ranking Commissioner of the Chicago Park District for 15 years.

Mr. Koldyke resides in Chicago with his wife Deirdre, they have four grown children.

After rooting each and every summer for as long as he can remember, Laird was ecstatic when the Chicago Cubs broke the curse in 2016. He roots on.



François M. de Visscher

A native of Belgium, Mr. de Visscher has advised business-owning families for over 30 years in the United States, Canada, Europe, the Middle East, and Latin America. He is a trusted advisor to family ownership groups, family offices, and family companies on a wide range of financial areas that span all evolutionary stages of the life of a family and its assets. These include advising on shareholder liquidity, capital needs and financing, intergenerational wealth and estate transfers, ownership and business restructuring, corporate acquisitions and divestitures, corporate and family governance, family office organization and performance, and diversification opportunities including direct investing.

In 1990, Mr. de Visscher founded de Visscher & Co., one of the world's leading independent financial consulting firms for family and closely-held companies. He and his team have advised over 300 family companies and family offices worldwide on issues of liquidity, growth capital, and business and family governance. In 2010, de Visscher & Co. developed "Family Capital Partners" as a network of Single-Family Offices to make direct co-investments with other families ("Families Investing in Families®"). Prior to founding his own firm, Mr. de Visscher was a partner at Smith Barney, where he founded and ran Wall Street's first Family Business Group. In 2018, Mr. de Visscher co-founded FODIS LP, ("Family Office Direct Investment Services") (www.fodis.com).

Mr. de Visscher is a shareholder and past Director of his own family's global enterprise, N.V. Bekaert S.A., headquartered in Belgium and founded by his great-grandfather in 1880. Today the Bekaert Group has sales of \$5 billion, operates in over 120 countries, and manufactures and markets a wide variety of steel wire and related products. The family company is publicly-traded and controlled by the Bekaert Family across five generations. Mr. de Visscher has held roles as a director on the board, a member of the family council, and shareholder of the business.

Mr. de Visscher is a senior advisor and partner at Cambridge Advisors to Family Enterprise, a highly specialized international advisory firm serving family enterprises. He is a member of the Board of Advisors of CYMI, Ltd (Dayton, OH), MicroBoard (Seymour, CT), UltraPure (Darien, CT) and AUA Private Equity (West Palm Beach, FL).

Among his contributions to the family enterprise field, Mr. de Visscher served as a director and president of The Family Firm Institute (FFI), the preeminent association for family enterprise professionals. He is the former chairman of the European Family Office Conference, and has been a full-time contributing editor of Family Business Magazine. He has contributed to many leading publications including The Wall Street Journal, Los Angeles Times, and New York Times. In 2003, Mr. de Visscher received the Richard Beckhard Practice Award from the Family Firm Institute in recognition of his many contributions to the practice of advising family companies.

Mr. de Visscher is Honorary Consul of Belgium in the United States and serves as Chairman of The Society of Friends of Belgium in America. He is a certified public accountant and a member of the American Institute of CPAs. He holds a Bachelor of Economics honors degree from Université Catholique de Louvain (Belgium) and an MBA from Rutgers University. Mr. de Visscher is fluent in English, Dutch, French and proficient in German and Spanish.